

Role Profile

About us

For over 45 years, Intereach has been working throughout the Riverina Murray region of NSW and northern Victoria to strengthen and support communities and to improve the social and personal wellbeing of children, families, older people, carers and people with a disability.

Intereach is a leader amongst community organisations. Today, we span 38 local government areas and have more than 400 staff who deliver more than 30 programs.

At Intereach, we are committed to developing community infrastructure and supporting rural and regional communities. Our Vision of Strong Supported Communities is what drives us daily to ensure our local communities are at the heart of everything we do.

Our Purpose

- Strengthen and improve social and personal wellbeing for individuals, families and communities;
- Promote and facilitate access, equality and social justice; and
- Deliver services locally that are of quality and have value.

Our Values

- **LEADERSHIP** - We use our social influence to motivate others to reach their full potential.
- **PARTNERSHIPS** - We work collectively with others toward a common goal of positive social and cultural change.
- **SOCIAL JUSTICE** - We protect and promote human rights by recognising that all people are free and equal in dignity and rights.

Position Details

Position Title:	Early Childhood Early Intervention Coordinator Allied Health/Educator
Department:	NDIS
Function:	Service Delivery
Award:	Health Professionals and Support Services Award 2010
Reports to:	Program Manager Early Childhood Early Intervention
Direct reports:	N/A
Purpose of the Position:	The Early Childhood Early Intervention (ECEI) Coordinator will deliver family centered early intervention in line with the NDIS ECEI approach for children (0-6 years) who have developmental delay or disability in order to promote positive outcomes.

Key Responsibilities

(the following is not exhaustive and may include others as directed from time to time)

Operations	<ul style="list-style-type: none"> • Coordinate all aspects of operations for portfolio of responsibility in line with Program priorities • Delivery of the program in line with the Intereach strategic plan • Responsible for the achievement of KPI's to ensure the delivery of timely and accurate reporting • Monitor and verify accuracy of data entry • Represent and promote work of Intereach within the community • Foster a strength based and person-centred approach across the organisation • Assist in the delivery of a high quality ECEI service following the NDIS ECEI approach, ECIA best practice principles and relevant legislative obligations • Build the capacity of families and carers to meet their child's developmental needs and achieve their goals • Actively build positive partnerships with key stakeholders and the broader community to build a more inclusive community • Work collaboratively with ECEI managers to identify opportunities for quality and service development improvement • Assess the nature of supports that will be most effective for a child based on their individual circumstances, and assist the family or carer/s to access appropriate referral pathways • Work within a supportive transdisciplinary team to provide group and individual interventions to enable a family to best support their child's development • Develop, implement, monitor and review outcome focused NDIS plans, reflective of families identified priorities and in accordance with the NDIS ECEI approach
Governance, Compliance and Quality Control	<ul style="list-style-type: none"> • Maintain a thorough understanding of and abide by Intereach Code of Conduct, frameworks and policies • Contribute towards policy development, implementation and compliance • Keep up-to-date and adhere to government legislation and industry standards, in relevant areas of responsibility • Identify and share feedback relating to improvements to operational processes and procedures to enhance program functions • Implement and monitor quality improvement and risk • Maintain confidentiality
People and Culture	<ul style="list-style-type: none"> • Support staff and/or students to perform their role well • Maintaining a positive organisational culture by demonstrating and promoting the qualities and behaviours of the Intereach Fundamentals • Contributing to a culture that ensures a safe working environment and promotes health and well being

	<ul style="list-style-type: none"> • Demonstrate Intereach fundamentals within own behaviour and embed across all aspects of the organisation
Financial	<ul style="list-style-type: none"> • Ensure all expenditure is consistent with delegations
Work, Health and Safety	<ul style="list-style-type: none"> • Responsibility to identify and mitigate organisational risk • Understand and comply with WH&S policies and procedures and legislative requirements • Contribute to the development, implementation and evaluation of risk management plans for relevant program

The Position Holder Specifications

The below information outlines the key behaviours, skills, experience and mandatory requirements required to successfully undertake the role.

Intereach Fundamentals

The Intereach Fundamentals is a framework of behavioural qualities, which when observed and demonstrated, define a level of competency in working behaviour. Within each of the qualities, the *behaviour observations* and *behaviour indicators* have been broadly defined at two different levels;

- Level 1 - The Individual Contributor; and
- Level 2 - The Manager

(refer to intranet for full framework and for further information on how the fundamentals work for Individual contributor and The Manager)

Fundamental Level for this position:	Level 1
---	---------

Qualities

Acting with Integrity	At Intereach we demonstrate integrity through personal and professional behaviour, which is person centered, open, honest and ethical, including being willing to act when these standards are compromised
Being Professional	At Intereach we demonstrate professional behaviour by taking responsibility for our own performance, at the same time considering the needs and priorities of others
Respect for Diversity	At Intereach we adopt a human rights approach and value an inclusive culture that respects diversity, people's difference and life experience
Intereach First	At Intereach we value collaboration and sharing information within and across programs and teams, to enhance our ability to engage with and understand our community, and to ensure we deliver better-quality services
Communicating Successfully	At Intereach, we communicate effectively using a strength-based approach to ensure we convey and share information and ideas with others, including clarifying our understanding and taking into consideration different viewpoints
Knowledge Sharing and Learning	At Intereach we develop skills, knowledge and practice by keeping abreast of changes within specific fields of focus and promote a knowledge of sharing and continuous learning culture

Selection Criteria

Essential	<ul style="list-style-type: none"> • Tertiary qualifications in Early Childhood, Primary Teaching or Allied Health Professional (Occupational Therapist, Psychologist, Physiotherapist, Social Worker, Speech Pathologist or Developmental Educator) with relevant professional body registration or eligibility for membership
------------------	--

	<ul style="list-style-type: none"> • Sound knowledge of conducting child development assessments • Sound knowledge of planning and facilitating group and individual interventions for children with disability or developmental delay • Excellent written and oral communication, interpersonal and negotiation skills, with the ability to establish and maintain effective working relationships • Well-developed organisational, time management, administrative skills and computer literacy with the ability to plan, prioritise and meet deadlines • Working knowledge of regional mainstream and community supports and services for children • Demonstrated awareness of the National Disability Insurance Scheme, the ECEI approach and commitment to early childhood intervention best practice principals
Desirable	<ul style="list-style-type: none"> • Lived experience of the impact of existing or acquired disability upon individuals, carers and community • Experience with or understanding of Culturally and Linguistically Diverse communities and/or Aboriginal and Torres Strait Islander communities

Mandatory Requirements and Checks

Essential	<ul style="list-style-type: none"> • Current driver's licence • Current Working with Children Check for relevant State or Territory • Current Criminal Record Check (< than 6 months old) or willingness to undergo check • NDIS Worker Screening Check • Ability to travel as required
------------------	---

Acknowledgement of receipt and understanding of the Role Profile

Name	
Signature	
Date	