

## Intereach's Pledge of Support for Treaty in Victoria

We, Intereach, acknowledge the Traditional Owners and Custodians of the land and their strong spiritual connection to the land and the waterways. We pay our respects to Elders both past and present and to those of the future, for they hold the memories, the traditions, the cultures and aspirations of Aboriginal and Torres Strait Islander people. We must always remember that despite major physical changes, this land is, was, and always will be Aboriginal and Torres Strait Islander land.

As an organisation firmly committed to advancing social justice and equality, we want to play our part in the First Peoples healing and creation of a better future together.

With profound respect for the independence, culture, and rights of First Peoples, we're pleased to announce that we will walk with the First Peoples' Assembly of Victoria on the journey to Treaty.

We recognise that when it comes to First Peoples communities, cultures and lands, the experts are of course First Peoples. The past can't be changed, but we can choose to take steps today that will help heal the ongoing pain caused by the injustices of yesterday.

We believe a better tomorrow is possible, and Intereach pledges its unwavering support to the First Peoples' Treaty process in Victoria. To help build support for the shared journey to Treaty, we will:

- **Collaborate** – by building and maintaining meaningful partnerships with Aboriginal and Torres Strait Islander stakeholders and organisations, strengthening relationships through celebrating National Reconciliation Week.
- **Educate** – by deepening understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning. We will increase our understanding and awareness of the Treaty process by engaging with the First Peoples' Assembly of Victoria.
- **Advocate** – by publicly supporting the rights of First Nations people and the implementation of our Treaty commitments by promoting equality and reconciliation in our communities, leading by example, and embedding our Reconciliation Action Plan in our values and everyday practice.
- **Activate** – by using our leadership voices to champion reconciliation and encouraging staff to acknowledge Country and recognise the lands they meet and work on. Our Acknowledgement of Country will include a final line of solidarity that Intereach supports Treaty in Victoria.

By making this pledge, we affirm our commitment to the self-determination of First Peoples in Victoria as they assert their rights, tell their truths, and chart a path towards, and healing through, Treaty-making.

Together, we will create a future where First Peoples' voices are heard, rights are respected, and fairness is realised for generations to come.